



Five Rivers Multi Academy Trust is looking for a new trustee to join its board

About us

The Five Rivers Multi Academy Trust was born out of the conversion to Academy status in 2016 of Tinsley Meadows Primary School in Sheffield, and currently comprises two large primary academies in the Sheffield City Region. The communities we serve are culturally rich and ethnically diverse and bring with them real opportunities for integration, social development and community engagement.

Our vision for Five Rivers Multi Academy Trust is a life-affirming and life-changing education in a close-knit community of schools with people at its heart, where good relations are based on mutual respect, a sense of community, and a recognition that the rights and needs of everyone matter.

Our **aims** are centred on **three core principles**:

- **Success for all**
- **A Centre of Distinction in Teaching and Leadership**
- **A 'Whole Child' Focus**

The board is seeking candidates ideally with experience in:

- **Accounting and/or Finance; and**
- **an interest in or experience of education**

We are committed to Diversity, Equity and Inclusion and we would particularly welcome applications from those who have expertise and can support us on this journey.

As an organisation, we are taking particular action to tackle discrimination and promote equity of opportunity for people of colour and other minority groups across the Trust.

A Trust-wide audit of our culture, systems and processes, our curriculum and our make up as a trust will be key in its aim to assess our current strengths and areas for development. We are committed to ongoing and in-depth staff consultation to ensure our organisation is a standout employer with regard to equity for its people. This assessment will form the Trust's Equity and Diversity Strategy.

For more information please see the NGA's "Everyone on Board" campaign:

<https://www.nga.org.uk/News/Campaigns/Everyone-on-Board-increasing-diversity-in-school-g.aspx>

What's involved?

Board governance is a strategic ("eyes on, hands off") role, you would be required to attend around six board/committee meetings per year. The role is voluntary and unpaid.

Board meetings are currently held virtually, or at **S9 1SG** when safe to do so. We are comfortable with ongoing remote meeting attendance for those individuals who are not local to the Sheffield City Region.

You will be responsible for:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding executive leaders to account for the educational performance of the organisation and its pupils, and the effective and efficient performance management of staff; and
- Overseeing the financial performance of the organisation and making sure its money is well spent.

Induction and training

We offer full induction and training to support new trustees in feeling confident in their new role. We welcome candidates who are new to governance and board membership.

Further information:

Please see the accompanying **Role Description**.

We would welcome any interested individuals who would like to visit one of our academies and meet our fantastic children and staff - please contact us to arrange this (enquiries@fiveriversmat.uk).

If you have any informal questions about the roles, please contact the Chair of Trust Board or CEO at enquiries@fiveriversmat.uk.

Interviews will be conducted by telephone or Zoom/Teams.